

**VIRGINIA BOARD OF NURSING
MINUTES
September 14, 2010**

TIME AND PLACE: The meeting of the Board of Nursing was called to order at 9:05 A.M. on September 14, 2010 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Patricia M. Selig, R.N., F.N.P., Ph.D., President

BOARD MEMBERS PRESENT:

Florence Jones-Clarke, R.N., M.S., Vice President
Evelyn Lindsay, L.P.N., Secretary
Joyce A. Hahn, Ph.D.; APRN; NEA-BC
Louise Hartz, Citizen Member
Jeanne E. Holmes, Citizen Member
John M. Horn, L.P.N.
Patricia C. Lane, R.N., B.S.N., M.B.A., H.C.A.
Judith E. Piersall, R.N., B.S.N.
Karen K. Schultz, Ph.D., M.B.A, Citizen Member
William Traynham, L.P.N.

BOARD MEMBER ABSENT:

Peregrin C. Francisco, R.N., M.S.A.
Brenda L. Hale, R.N.

STAFF PRESENT:

Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director
Jodi P. Power, R.N., J.D., Deputy Executive Director
Brenda Krohn, R.N., M.S., Deputy Executive Director
Paula B. Saxby, R.N., Ph.D., Deputy Executive Director
Gloria D. Mitchell, R.N., M.S.N., M.B.A., Deputy Executive Director
Jessica Ressler, R.N.C., M.S.N., Nursing Education Consultant
Linda Kleiner, R.N., Discipline Case Manager
Ann Tiller, Compliance Manager
Jane Elliott, R.N., Ph.D., Discipline Staff
Amy Davis, Executive Assistant

OTHERS PRESENT:

Arne Owens, Chief Deputy Director, Department of Health Professions
Howard M. Casway, Senior Assistant Attorney General
Lauren Goodloe, Virginia Nurses Association representative
Joseph Porter, Esq., Vice President and Legal Counsel, Excelsior College
Laurie Naglesmith, Assistant Dean, Excelsior College
Representatives from Virginia Council of Nurse Practitioners
Representatives from Bryant and Stratton College
Elaine Yeatts, Policy Analyst, Department of Health Professions
Charles Giles, Finance/Budget, Department of Health Professions
Dr. Elizabeth Carter, Board of Health Professions

ESTABLISHMENT OF
A QUORUM:

With eleven members of the Board present, a quorum was established.

ANNOUNCEMENTS:

- Ms. Douglas introduced Louise Hartz; Citizen Member appointed to succeed Lynne Cooper whose term ended June 30, 2010.
- The business meeting of the Committee of the Joint Boards of Nursing and Medicine scheduled for October 13, 2010 has been cancelled. Disciplinary proceedings scheduled will be held as scheduled.
- Virginia Nurses Association Education Day/Nursing Roundtable Continued Competence will be held Saturday September 18, 2010. Mary Ann Alexander, R.N., PhD., from NCSBN will be the keynote speaker and Ms. Douglas will provide an update on the Boards work related to continued competence. Several staff and Board members plan to attend.
- Virginia Nurses Association Gala – evening of September 18, 2010.
- Department of Health Professions training for new Board members is scheduled for October 27, 2010. Board members that have not attended a training session are encouraged to attend.
- Jessica Ressler, Nursing Education Consultant will retire from the Board of Nursing effective December 1, 2010.

ORDERING OF AGENDA: The agenda was reviewed and ordered.

MINUTES:

Ms. Douglas presented editorial corrections to minutes of July 19, 20, 21 and 22 that were not considered substantive. Ms. Lindsay moved to accept the minutes as corrected. The motion was seconded and carried unanimously.

CONSENT AGENDA:

The Board did not remove any items from the proposed consent agenda. Ms. Lindsay moved to accept the consent agenda which included the following.

Minutes:

July 19, 2010 – Panel – Dr. Selig
July 20, 2010 – Board Meeting – Dr. Selig
July 21, 2010 – Quorum – Dr. Selig
July 21, 2010 – Panel – Dr. Selig
July 21, 2010 – Panel – Ms. Jones-Clarke
July 22, 2010 – Panel – Ms. Jones-Clarke

Reports:

Health Practitioners Monitoring Program Report of Statistics
Agency Subordinate Tracking Log
Board of Nursing Monthly Tracking Log – Licensure & Disciplinary Statistics

The motion was seconded and carried unanimously.

REPORTS:

NCSBN Delegate Assembly/Annual Meeting:

Dr. Selig, Ms. Lane and Ms. Douglas attended Annual Meeting and Delegate Assembly of the NCSBN held August 10 – 13, 2010 in Portland Oregon. Each provided an overview of sessions attended and highlighted important discussions.

Dr. Selig and Ms. Douglas served as voting delegates. The Delegate Assembly voted to adopt:

- Proposed revisions to the NCSBN Bylaws
- Proposed revision to the NCSBN Mission Statement
- Proposed 2011 – 2013 Strategic Initiative
- Approval of the College of Licensed Practical Nurses of British Columbia as an Associate member of the NCSBN
- Adoption of the proposed revisions to Chapter III and Chapter IX of the NCSBN Model Practice Act and Administrative Rules related to boundary violation cases
- Proposed Guiding Principles for Continued Competence
- Proposed 2011 NCLEX-PN Test Plan

Ms. Douglas provided an orientation to delegates attending the meeting. Sessions attended and networking opportunities provided valuable information related to:

- Criminal background checks
- States progress toward implementation of advanced practice consensus model. Dr. Selig emphasized that many states had begun implementing changes in law and regulations to be consistent with the model
- Current research being conducted by NCSBN
- Enhancement to NURSYS
- Continued competence

The keynote speaker was Susan Hassmiller, R.N., Ph.D., from The Robert Wood Johnson Foundation. She provided a status report on the Initiative on the Future of Nursing. The final report will be available by webcast on October 5, 2010.

Dr. Selig commented on NCSBN's strong commitment to research and how this information can be helpful to the Board. She highlighted noteworthy issues discussed included:

- Criminal background checks for initial licensure
- Movement in APRN Consensus Model being adopted by some states
- Education issues and challenges experienced in Virginia are being mirrored nationally (such as faculty shortage, transition to practice challenges, credentialing and workforce issues)

Ms. Douglas added Oregon and other are looking at capacity issues. Likewise, here, Dr. Saxby is assigned to Virginia's nursing capacity team to study innovative efforts in nursing education.

Finance Report:

Ms. Douglas reported that the cash balance of the Board of Nursing is lower than it has been in many years, \$41,929 as of June 30, 2010. The proposed regulations have been released from the Governor's Office and a public hearing is being held today regarding the proposed fee increases. Mr. Giles was present and addressed questions from the Board regarding expenditures and consequences if the remaining cash balance is exhausted before revenue from the proposed fee increases are received. Mr. Giles assured the Board of Nursing would not experience any operational changes due to the availability of Department of Health Professions funds.

Ms. Lane encouraged the Board of Nursing to continue to be good stewards of its direct cost expenditures noting postal costs and promoting use of electronic technology where possible. Ms. Douglas reported the Board of Nursing postal costs represent reductions from past years due to use of electronic technology, which is being further explored by the agency for use in discipline.

Mr. Giles explained that allocated expenditures are costs shared by all Boards of the agency, and are often beyond the control of the Board of Nursing. For example, VITA costs have increased exponentially making it difficult to anticipate and project in budget development. He indicated agency IT costs before VITA was 478,000 a year and is now \$3.1 million a year. Arne Owens added that VITA issues are being addressed as a priority at the highest levels of state government.

It is anticipated that revenue from the proposed fee increases will be effective by May 1, 2011. Ms. Yeatts added that the Board may need to increase fee amounts again before final adoption of the regulations, as original fee proposals in the NOIRA were based upon older VITA costs and projections and the approval process of the proposed regulations have taken longer than expected.

Board of Health Professions:

Dr. Carter provided information from the last Board of Health Professions meeting. The request to consider regulation of Grand Aides has been removed, however the Board of Health Professions will continue to consider the need to regulate community health workers. Information regarding the possible use of Medication Aides in nursing homes is being gathered for study. A study document is available on the website and a roundtable discussion for interested parties is planned. Ms. Lane stated the next meeting of the Board of Health Professions is scheduled for September 29, 2010.

DIALOGUE WITH AGENCY DIRECTOR:

Arne Owens, Chief Deputy Director, provided information related to the following topics:

- Congratulations to Ms. Hartz on her appointment to the Board.

- Pleased to report that the proposed regulations to increase fees for the Board have been approved and moved through the Governor's Office.
- Secretary Hazel will attend the Healthcare Workforce Data Center rollout of the physician study on September 16, 2010. This will contain results of data collected from physician license renewal survey questions.
- National Take Back Day is scheduled for September 25, 2010 and is sponsored by the Drug Enforcement Agency. This event will provide citizens the opportunity to take unused prescription medications to designated disposal sites. A link to the DEA information has been placed on the Department of Health Professions website.
- The Department of Health Professions is providing an orientation session for new Board members on October 27, 2010. Board members that have not attended past orientation sessions are encouraged to attend.
- Dr. Reynolds-Cane is a senior advisor on the Virginia Health Reform Initiative Advisory Council. Planning efforts are focused on workforce and capacity as an increased demand for healthcare is anticipated in 2014 and beyond.
- Recent VITA issues that resulted in several state agencies computer systems being shut down for several days and VITA costs is receiving a high level of review from the Governor's Office. The Prescription Monitoring Program was the only area of DHP that experienced a loss of computer systems affected by the VITA issue, however the Board of Nursing was affected by applicants and licensees not being able to obtain DMV documents that are required to verify primary state of residence.

EDUCATION:

Education Issues:

Dr. Saxby provided an overview of the revised NNAAP Examination Content Outline that will go into effect January 2011.

Ms. Ressler reported on items of interest regarding nursing education programs that included:

- Nursing education programs continue to have difficulty finding clinical sites for Maternal/Child Nursing, Pediatric Nursing, and Mental Health Nursing experiences.
- The quarterly orientation program for those interested in establishing nursing education programs in Virginia was held on September 2, 2010. 20 individuals representing 5 programs attended the orientation as well as two programs under Board orders that were required to attend. Two staff from the Board of Nursing and two staff from the Enforcement office also attended.
- Ms. Ressler and Dr. Saxby met with onsite visitors on August 31, 2010. Survey forms, sample documents and the survey schedule were reviewed.

Ms. Piersall stated Ms. Ressler's knowledge and expertise will be greatly missed by the Board and hard to replace after her retirement.

Ms. Piersall pointed out items of interest in the minutes of the Education Special Conference Committee held September 1, 2010, including ongoing problems with clinical site availability and low NCLEX pass rates. Ms. Piersall moved to accept the minutes of September 1, 2010. The motion was seconded and carried unanimously.

LEGISLATION/REGULATION:

Chart of Regulatory Actions:

Ms. Yeatts stated the chart of regulatory actions is not available, but provided an oral update regarding the Board's Notice of Intended Regulatory Actions concerning education programs and continued competence. She added the public comment period for each has closed and Board committees meet later today to work on regulation language and requirements.

Regulatory Action – Adoption of Exempt Regulation – Grammatical correction:

Ms. Yeatts provided a copy of a grammatical correction to section 120 of Chapter 60 as an exempt action to be effective November 10, 2010. The word "or" was omitted in Section 18VAC90-60-120 (2)(g) of the Medication Aide regulations. Dr. Schultz moved to adopt the correction as submitted. The motion was seconded and carried unanimously.

Petition for Rulemaking from Excelsior College:

Ms. Yeatts stated the public comments provided to the Board in response to the Petition for Rulemaking submitted by Excelsior College received within the comment period by mail, email and on Townhall were included in the Board's package for consideration. Comments received after September 4, 2010 were not accepted and were not provided to the Board. The changes in regulation requested in the petition from Excelsior College were reviewed by Ms. Yeatts as well as relevant law including Virginia Code sections 54.1-3017 and 3018.

Discussion ensued by Board members raising the following concerns and issues:

- In 2008, the Board carefully considered the number of clinical hours required for approved nursing education programs and it continues to believe prelicensure supervised clinical hours are important and necessary minimal requirements.
- The Board already engaged in conversation with Excelsior College and developed an option in regulation to allow graduates to be licensed in Virginia if they can demonstrate sufficient hours of supervised clinical experience.
- Although paramedics, EMT's, military corpsman and licensed practical nurses are experienced healthcare providers, their clinical experience is very different than preparation as a professional nurse. With that said, Virginia should look at ways for other healthcare providers to enter nursing.

- The number of Excelsior College graduates affected (85 total in Virginia in 2009; 40 thus far in 2010) does not warrant a change in Virginia regulations.
- There are other out of state programs that do not meet 500 hour clinical requirement that meet current regulations and is not limited to Excelsior College.

Ms. Lindsay moved to reject the petition for rulemaking submitted by Excelsior College. The motion was seconded and carried. Dr. Schultz, Ms. Hartz, Mr. Traynham, Dr. Selig, Ms. Lindsay, Mr. Horn, Ms. Piersall, Ms. Jones-Clarke and Ms. Lane were in favor of the motion. Dr. Hahn and Ms. Holmes opposed the motion.

Dr. Schultz moved that the Board form a committee to obtain information from other states and study licensure alternatives to address graduates who do not meet the requisite clinical hour requirements as required in Virginia regulation, examine licensure alternatives and provide this information and recommendations to the Board at its November 2010 meeting. The motion was seconded and carried. Dr. Schultz, Ms. Holmes, Ms. Hartz, Ms. Piersall, Dr. Selig, Dr. Hahn and Mr. Horn were in favor of the motion. Ms. Lane, Ms. Lindsay, Ms. Jones-Clarke and Mr. Traynham opposed the motion.

Dr. Selig requested Board members let her know if interested in serving on this committee, adding it was an opportunity for the Board to be open and forward-thinking in nursing education as it look at workforce issues and a changing world.

Mr. Porter expressed Excelsior College's appreciation of the work of the Board and offered to assist the Board in any way as it continues to study this issue.

OPEN FORUM:

There was no one present to address the Board at the open forum regarding items not before the Board regarding regulatory action.

PUBLIC HEARING:

Proposed Regulations Regarding Increase in Fees for Regulated Individuals, Applicants and Education Programs:

There were no individuals on the sign in sheet to speak to the Board regarding the draft proposed regulations regarding increase of fees. There was no response when Dr. Selig asked if there were any individuals that had not signed in that wished to speak to the Board. As there were no individuals to speak to the Board, the public hearing was closed.

REPORTS:

Executive Director Report:

Ms. Douglas reviewed items in the report in which Board members identified:

- Dr. Hahn requested an update on American Institute of Health (AIH). Ms. Douglas reported that the nursing education program has closed, files that the Board have received are incomplete, the program director cannot be found and the attorney that had been representing AIH is no longer representing the program. The Board is assisting students on a case-by-case basis depending on the information received from AIH, but based upon available transcripts, the Board is often unable to verify

clinical completion so graduates cannot be approved for licensure by examination.

- Ms. Jones-Clarke requested clarification of direct care staff reported in the report regarding Department of Social Services Regulatory Advisory Panel. Board of Nursing staff clarified that the Board of Nursing has no jurisdiction over individuals regulated by the Department of Social Services regulations who have supervision over registered medication aides.
- Ms. Lane stated she was pleased with the information regarding TERCAP data tools being completed and submitted to NCSBN. Board staff indicated NCSNB has not sent any information or feedback as of this time regarding the data tools submitted.
- Dr. Saxby explained that there are funds in the Mary Marshall Scholarship Funds collected from \$1.00 from every RN and LPN renewal fee, per statutory mandate. However a \$60,000 Department of Health Professions limit to disperse per calendar year will be implemented this year.

NLCA Meeting:

Ms. Douglas reported on the meeting she attended on August 10, 2010. Ms. Douglas has been serving as a Member-at-Large on the Executive Committee of the NLCA Group and has been nominated to serve as Secretary/Treasurer. Elections will be held at the NLCA meeting in October. Items of interest from the meeting included:

- Increased attendance at the meeting from states not currently participating in the Nurse Licensure Compact as a way to obtain additional information regarding the Compact.
- Approval of NLCA policies regarding compact state self assessment and compliance audits to ensure consistency.
- Ways to increase public access/awareness to compact state discipline.
- Approval of a compact administrator job description.
- Approval of a fact sheet targeted towards employers.
- Enhancement to NURSUS.

Ms. Douglas stated Board of Nursing staff have identified Compact questions as a large amount of inquiries from nurses and employers.

Legal counsel from the Maryland Board of Nursing and the NLCA are exploring the issue regarding Maryland issuing nursing licenses to individuals declaring Virginia and other states as their primary state of residence.

Massage Therapy Advisory Board Task Force:

Ms. Krohn reviewed the information provided to Board members from the meeting held August 11, 2010 to generate a guidance document related to issues commonly encountered including but not limited to draping; using the title of massage therapist, consent regarding clients less than 18 years of age. The Advisory Board will consider the draft guidance document at their meeting in November 2010.

OTHER MATTERS:

Update of Appeals:

Mr. Casway reported that the status of the appeal filed by Alfon Maristela, LPN is in Virginia Circuit Court of Appeals. The Roanoke Circuit Court upheld the Boards decision to indefinitely suspend the license of Mr. Maristela for not less than two years. Mr. Maristela's attorney has filed a brief and Mr. Casway will file a response brief next week. Mr. Casway stated he anticipates the hearing at the Court of Appeals in Salem, Virginia to be held in spring 2011.

Mr. Casway stated several individuals have filed a notice of intent to appeal, however have not proceeded with actually filing an appeal.

VNA Today:

Dr. Selig mentioned the recent edition of *VNA Today* contains information on Ms. Jones-Clarke and Dr. Hahn.

Reproduction of a Meeting:

Ms Douglas stated DHP Directors Policy 76-1.22 was created to provide guidance to Board members and staff should a request be received to record meetings or proceedings open to the public.

Falsified Identification Tracking System (FITS):

Ms. Douglas shared information regarding the NCSBN FITS system which is available to help track fraudulent issues with applicants, education programs, etc. She noted it was a helpful resource to the Board to assist with integrity issues in its regulatory work.

Consideration of Revisions to Department of Health Influenza Protocols:

Ms. Douglas reviewed the information which allows EMT's to administer influenza vaccines following 2010 legislation. Dr. Schultz moved to adopt the revised protocol for the administration of influenza vaccine to minors, to include EMT's. The motion was seconded and carried unanimously.

NCSBN Transition to Practice Pilot Study:

Preliminary information suggests at least one hospital system in Virginia is looking at its own transition to practice model. Ms. Douglas noted participation in it would provide an opportunity for the Board to bring nursing education and practice issues together. The Board indicated its general agreement with this concept.

Since there is some Virginia interest in this NCSBN research study and issue, Ms. Douglas will gather further information for the Board to consider at the November meeting. NCSBN indicates the application for prospective pilot states will be sent to Executive Directors of boards of nursing and the deadline for submitting applications is November 30, 2010.

Annual Report of Statistics:

Dr. Saxby provided a copy of the FY 2009 Board of Nursing Report of Statistics to the Board today regarding licensure, nurse aide and nursing education program statistics. Future reports will include medication aide information.

Scheduling of 2011 Informal Conferences:

Ms. Krohn requested Board members provide their available dates to her or Ms. Mitchell. The schedule will be generated based on the information provided. Dr. Selig encouraged Board members to inform staff as soon as possible if there is a scheduling conflict. Ms. Douglas asked Board members if staff needed to provide a different way of informing them of dates they had committed to in order to prevent continued unexpected notifications of not being available for preset meetings. No suggested alternatives were received from Board members.

RECESS: The Board recessed at 11:55 A.M.

RECONVENTION: The Board reconvened at 1:05 P.M.

CONSIDERATION OF REQUESTS FOR TESTING ACCOMMODATION, CONSENT ORDERS AND CONSIDERATION OF APPLICATIONS:

CLOSED MEETING: Ms. Lindsay moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:06 P.M. for the purpose of deliberation to reach a decision regarding consideration of requests for accommodation, consent orders and recommendations regarding applicants. Additionally, Ms. Lindsay moved that Ms. Douglas, Ms. Power, Ms. Krohn, Ms. Mitchell, Ms. Kleiner, Ms. Tiller, Ms. Davis and Mr. Casway attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 1:53 P.M.

Ms. Lindsay moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

REQUESTS FOR ACCOMMODATION:

Latoyo Anderson Farmer, NNAAP Applicant

Mr. Traynham moved to require Ms. Farmer to appear for an informal conference to demonstrate she is safe and competent to practice and to provide proof of identify. The motion was seconded and carried. Ms. Lindsay, Ms. Lane, Ms. Piersall, Ms. Hartz, Ms. Holmes, Mr. Traynham, Dr. Hahn and Ms. Jones-Clarke were in favor of the motion. Dr. Schultz, Mr. Horn and Dr. Selig opposed the motion.

Grant W. Haldane, NNAAP Applicant

Ms. Holmes moved to require Mr. Haldane to appear for an informal conference to demonstrate he is safe and competent to practice. The motion was seconded and carried. Ms. Lindsay, Ms. Lane, Ms. Piersall, Ms. Hartz,

Ms. Holmes, Mr. Traynham, Dr. Hahn, Ms. Jones-Clarke Mr. Horn and Dr. Selig were in favor of the motion. Dr. Schultz opposed the motion.

In each case, the Informal Conference Committee is also expected to act on each accommodation request.

CONSENT ORDERS:

Jonathan O'Brien, R.N. 0001-158964

Ms. Piersall moved to accept the consent order to reprimand Jonathan O'Brien. The motion was seconded and carried. Dr. Selig, Ms. Jones-Clarke, Dr. Hahn, Ms. Hartz, Ms. Holmes, Mr. Horn, Ms. Piersall, Dr. Schultz and Mr. Traynham were in favor of the motion. Ms. Lane and Ms. Lindsay opposed the motion.

Trinia Faries, R.N. 0001-161097

Mr. Traynham, Ms. Lindsay and Dr. Selig stated they know Ms. Faries. Mr. Traynham and Dr. Selig each stated they can render a fair and impartial decision. Ms. Lindsay abstained from voting. Ms. Hartz moved to accept the consent order to indefinitely suspend the professional nursing license of Trinia Faries, stay said suspension contingent upon verification of entry into the Health Practitioners Monitoring Program and thereafter remaining in compliance with the program. The motion was seconded and carried. Ms. Piersall, Ms. Hartz, Ms. Holmes, Mr. Traynham, Ms. Lane, Dr. Hahn, Ms. Jones-Clarke Mr. Horn, Dr. Schultz and Dr. Selig were in favor of the motion. Ms. Lindsay abstained.

RECOMMENDATIONS REGARDING APPLICANTS:

Vanessa J. Coble, C.N.A. Applicant

Ms. Lindsay moved to accept the recommended decision of the agency subordinate to deny the application of Vanessa Coble for certification as a nurse aide and to enter a finding of abuse in the Virginia Nurse Aide Registry. The motion was seconded and carried unanimously.

Hurieya F. Morton, R.M.A. Applicant

Mr. Traynham moved to accept the recommended decision of the agency subordinate to deny the application of Hurieya Morton for registration as a medication aide in Virginia. The motion was seconded and carried unanimously.

Patricia S. Gentry, C.N.A. Applicant

Ms. Lindsay moved to accept the recommended decision of the agency subordinate to approve the application Patricia Gentry for certification by exam as a nurse aide and to place Ms Gentry on probation with terms and conditions upon successful completion of the NNAAP exam. The motion was seconded and carried unanimously.

Samantha T. Boyd, R.M.A. Applicant

Ms. Piersall moved to accept the recommended decision of the informal conference committee to reprimand Samantha Boyd and approve the

application of Ms. Boyd for registration as a medication aide. The motion was seconded and carried unanimously.

Terri A. Tucker, R.M.A. Applicant

Dr. Hahn moved to accept the recommended decision of the informal conference committee to deny the application of Terri Tucker for registration as a medication aide. The motion was seconded and carried unanimously.

Lorveline Montreuil, L.P.N., 0002-081790; R.N. Applicant

Mr. Traynham moved to accept the recommended decision of the informal conference committee to deny the application of Lorveline Montreuil for licensure by endorsement as a registered nurse. The motion was seconded and carried unanimously.

ADJOURNMENT: As there was no additional business, the meeting was adjourned at 2:00P.M.

Evelyn Lindsay, L.P.N.
Secretary

Note - Copies of reports referenced can be obtained by contacting the Board of Nursing office.